



IFMETALL

# Agreement NEWS

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**The laundry agreement holds the mark and has a low-wage profile.  
An increase of part-time pensions.  
A special working group for the working environment.**

20 JUNE 2017



## New agreement ready for the laundry industry

**The last time, a strike notice was necessary to reach a new agreement for the workers in the laundry industry. This time, IF Metall and the employers IKEM signed a new three-year agreement well in advance of the old one expiring.**

“This time we agreed with the counterparty IKEM in negotiations directly between the parties, without mediation from the impartial chairmen,” says Erika Larsson, a member of the negotiation delegation.

### An agreement with a low-wage profile

The agreement includes wage increases in accordance with industry’s “benchmark”, with a low-wage effort. The low-wage effort is extra important since around 70 per cent of the employees in the laundry industry have wages below SEK 24,000 a month.

### The agreement in brief

The room for a wage increase at the companies on 1 July every year will be at least the following: 2017: SEK 493/mo. (SEK 2.83/hr), 2018: SEK 504/mo. (SEK 2.90/hr), 2019: SEK 515/mo. (SEK 2.96/hr).

The increase will be distributed in local negotiations.

If there is a wage system, the wage increases are distributed within the scope of it. Supplements for overtime, compensation for unsocial working hours, a holiday pay guarantee and potential preparedness is raised by the entire agreement amount. The agreement’s lowest wages will be increased by 2.0 per cent annually.

Today, 0.8 per cent of the wage amount is allocated for part-time pensions. Beginning on 1 July 2017, another 0.2 per cent will be allocated and beginning on 1 July 2019, 0.3 per cent will be allocated. Beginning in July 2019, the total provision will be 1.3 per cent. The parties are also continuing to work to investigate what steps can be taken to improve the working environment in the laundry industry.

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